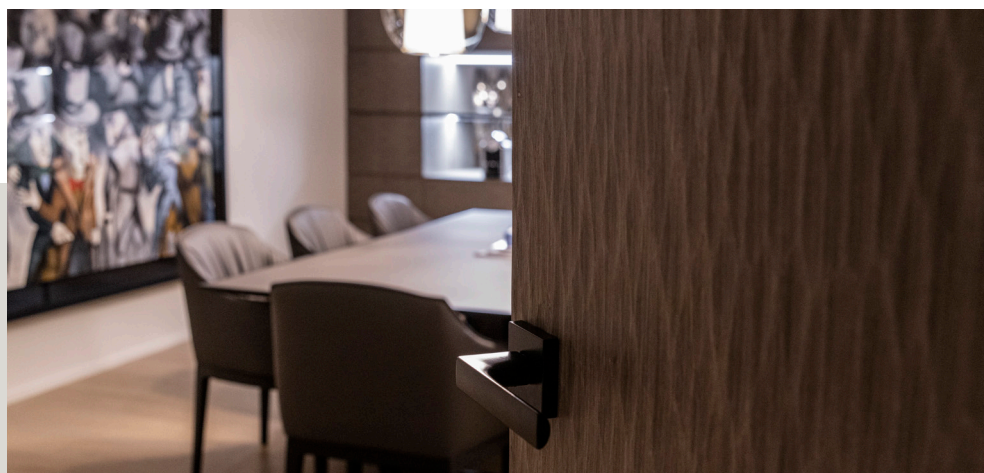




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GIACCARDI
& BREZZO
Law Firm



The firm was founded in 1999 based on the evidence that constantly changing laws, require an increasingly high level of technical skills and calls for **qualified** and **multidisciplinary** teams.

GIACCARDI & BREZZO Avocats is the largest law firm in the Principality and the Riviera, with more than forty-five employees.

It relies on a team of more than thirty **specialized associates** to provide **full legal services** bringing expert answers to all clients' problems.

The **diversity** of the firm's clientele has led it to establish **privileged ties** with renowned practitioners both in Monaco and abroad (notaries, accountants, auditors, law firms, etc.).

These privileged ties are the result of a stable and **long-term relationship** that has enabled efficient cooperation to be established over the years.

GIACCARDI & BREZZO Avocats can thus quickly mobilize **external resources** in line with the needs of its clients, while affirming its **independence**.

SUMMARY

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PRESENTATION

GIACCARDI & BREZZO *Avocats* is a Monegasque independent law firm, composed of a solid and specialized team, which offers recognized expertise and global support.



THOMAS GIACCARDI
Defence Attorney

Thomas Giaccardi was elected to the Monegasque Parliament from 2003 to 2008. He has extensive experience in cross-border and high media coverage disputes.



THOMAS BREZZO
Attorney

Thomas Brezzo was elected to the Monegasque Parliament in February 2018. He is Chairman of the Legislative Committee and a member of the Commission for Updating Monegasque Codes.



FULL LEGAL SERVICES

The **expertise** of GIACCARDI & BREZZO Avocats is based on its dual culture of **litigation** and **advisory** services.

This **complementarity** makes it possible to cover a **wide range** of **operations and proceedings** on behalf of businesses, individuals and institutions.

GIACCARDI & BREZZO Avocats assist and represent their clients, from negotiations to **transactional settlement, arbitration or judicial resolution** before the Monegasque courts, foreign courts, and the European Court of Human Rights.

GIACCARDI & BREZZO Avocats provide training to companies and financial institutions.

GIACCARDI & BREZZO Avocats ensure benchmarking of Monegasque, European and international law relevant to the Principality.

Training and recruitment guidelines reflect the need for responsiveness and creativity.

FOR COMPANIES & INVESTORS



GIACCARDI & BREZZO Avocats assist companies and investors in their establishment and development in Monaco, as well as in their international expansion.

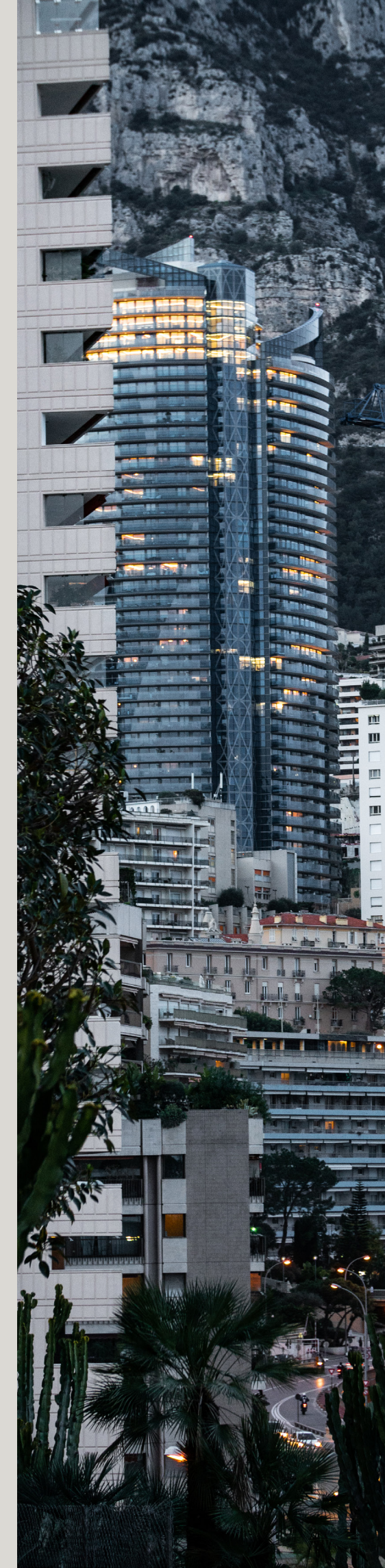
During his term in the Monegasque Parliament, Thomas Giaccardi was rapporteur for many laws and thus contributed to the reform of company law, the establishment of the SARL, and the new legislation on financial matters.

BUSINESS & COMMERCIAL LAW

- Legal Audits
- Creation, dissolution, liquidation and sale of company, and business assets
- Organization and formalization of the relations between partners and company executives
- Restructuring operations (M&A, mergers, contributions, etc.)
- Company tax advice (in collaboration with foreign partners if necessary)
- Negotiation, drafting of commercial contracts, including e-commerce
- International trade transactions
- Judicial and arbitral litigation

BANKING & FINANCIAL LAW

- Mergers & acquisitions
- Setting up of banking institutions
- Financing operations, including syndicated loans
- Compliance with regulations, prudential regulations
- Compliance with anti-money laundering regulations
- Compliance with regulations relating to personal data
- Drafting and modification of standard contractual documentation
- Assistance in the context of controls of the administrative authorities
- Appeal against decisions of administrative authorities
- Assistance in the amicable settlement of disputes with clients
- Banking and financial litigation



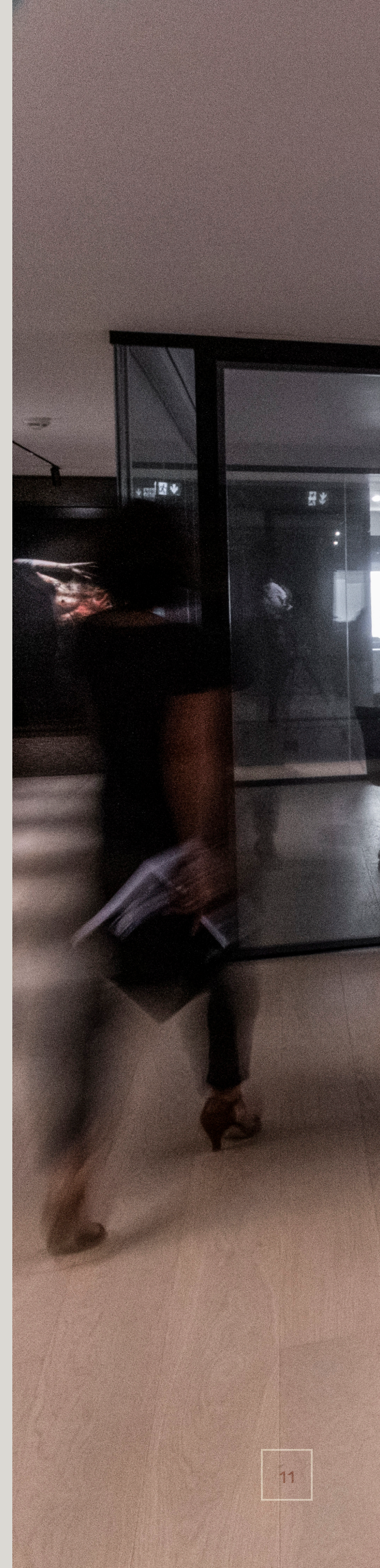


PROPERTY & CONSTRUCTION LAW

- Project set-up and financing
- Implementation of contracts for the completion of the building
- Assistance regarding the treatment of difficulties encountered during construction
- Counselling and settlement of disputes relating to condominiums
- Counselling and settlement of disputes relating to leases
- Construction litigation

LABOUR LAW

- Individual and collective labour disputes
- Staff representation
- Responsibility of the company director and delegation of authority
- Health and safety conditions at work
- Complex work contracts, mobility, secondment, telework
- Daily advice to companies for the application of labor law
- Advice and assistance during social plan

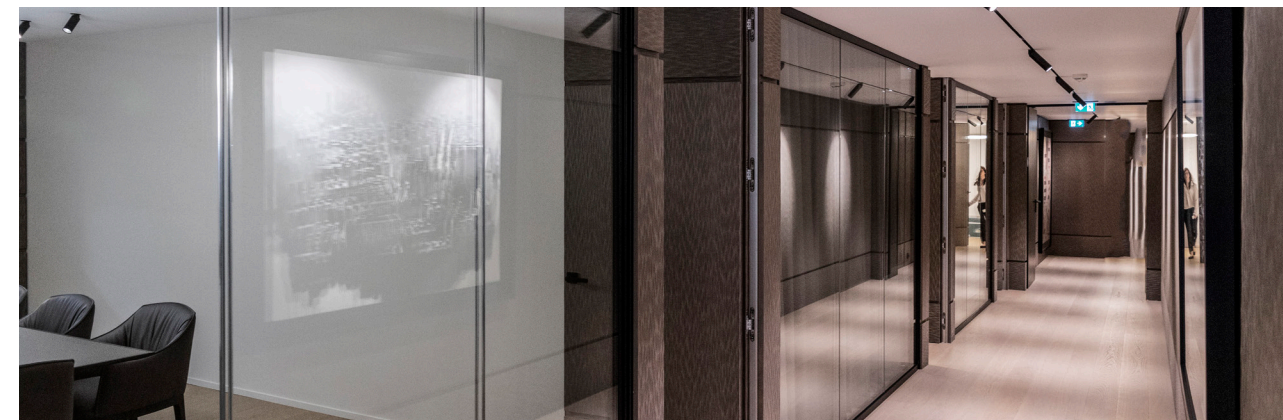


INTELLECTUAL PROPERTY RIGHTS & NEW TECHNOLOGIES

- Advice, negotiation, drafting of intellectual property contracts and new technologies
- Consulting in trademark management strategy, digital assets and intellectual property portfolio
- Litigation of domain names, trademarks, designs and models (counterfeiting)
- management of brand damage, e-reputation and numeric identity
- Compliance with Monegasque and European regulations on the protection of personal data
- Relations with the Monegasque data protection authority (Commission de contrôle des informations nominatives)

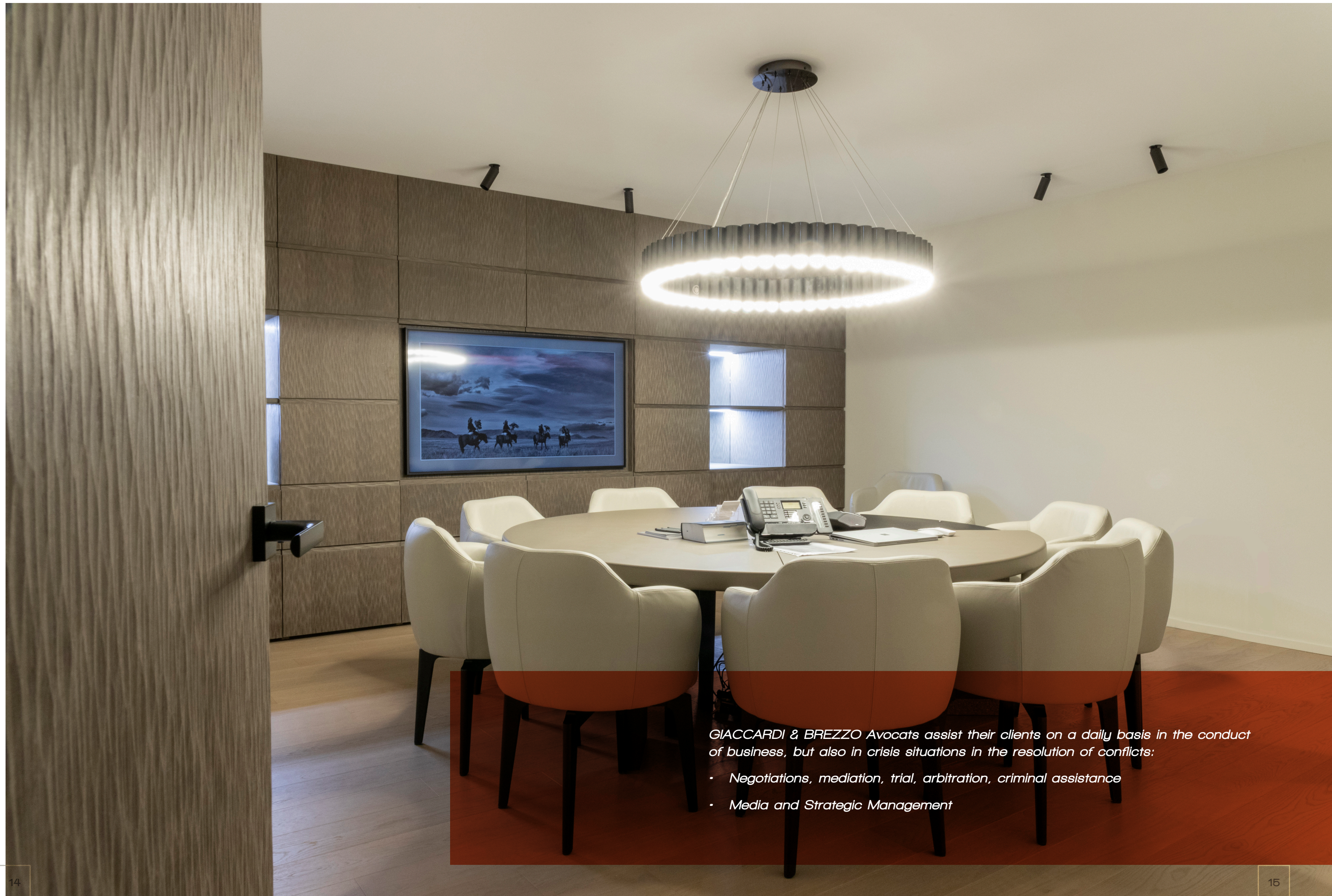


CORPORATE CRIMINAL LAW



Thomas Brezzo has been the rapporteur of many laws, including strengthening *anti-money laundering*, anti-terrorism financing and corruption.

- Assistance and representation before all Courts in matters of financial crime, and in particular money laundering
- International rogatory, extradition, international criminal procedure
- Identification and assessment of criminal risk (audit of criminal liability)
- Prevention and protection against criminal risk with the implementation of appropriate legal tools (health and safety of persons, prior authorizations, delegation of authority)
- Assistance and representation in cases of offences committed via electronic communication networks (digital identity theft, defamation and damage to reputation on the internet, fraud against the president, computer crimes, etc).



GIACCARDI & BREZZO Avocats assist their clients on a daily basis in the conduct of business, but also in crisis situations in the resolution of conflicts:

- Negotiations, mediation, trial, arbitration, criminal assistance*
- Media and Strategic Management*

FOR INDIVIDUAL & PRIVATE CLIENTS



GIACCARDI & BREZZO Avocats offer global support to its private clients, in the Monegasque and international context.

During his term in the Monegasque Parliament, Thomas Giaccardi contributed to the reform of family law and civil law.

Thomas Brezzo was the rapporteur of Law No. 1.464 on strengthening the protection of persons against defamation and insult.:

LAW OF PERSONS

- Divorce and situation of children (parental authority, residence, rights of access, alimony, maintenance contribution, international abduction)
- Matrimonial regimes
- Damage to image and e-reputation
- Personal status (civil status, filiation, guardianship, adoption)

CIVIL LAW

- Contract law and civil liability
- International inheritance
- Asset structuring (family office, civil society), trust assistance
- Assets and ownership
- Management of private international law issues (conflicts of laws and jurisdictions, recognition and enforcement of foreign acts and judgments, etc.)



ADMINISTRATIVE & EUROPEAN LAW

- Administrative actions (appeals, in assessment of validity and in annulment for excess of power of an administrative act, indemnities)
- Respect for fundamental rights and freedom in national proceedings (extradition, mutual legal assistance, administrative assistance in tax matters, etc.)
- Actions before the European Court of Human Rights
- Setting up in/or moving to the Principality

YACHTING & MARITIME LAW

- Financing of yachts
- Negotiation, drafting of construction contracts, contracts for the acquisition and sale of yachts
- Maritime debt recovery (preventive seizure, seizure of ships)
- Litigation related to the construction or renovation (defects, hidden defects, faulty workmanship, non-conformity)





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